

IN THE MATTER OF The Ontario Human Rights
Code, 1980, Chapter 340;

March 8/85
Revd.

AND IN THE MATTER OF a complaint by Michael
Sepanary against The Corporation of the
City of Thunder Bay et al;

212

B E T W E E N:

MICHAEL SEPANARY,

Complainant,

- and -

THE CORPORATION OF THE CITY OF THUNDER BAY,
O.N. ANTTILA, ED GRANT, RICK OLDALE and
DON MacLEOD

Respondents.

MINUTES OF SETTLEMENT

WHEREAS the Complainant has laid a complaint against
the Respondents dated June 27, 1983, alleging discrimination
with respect to employment;

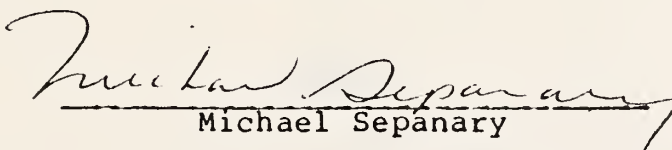
AND WHEREAS the Respondents have denied such discrim-
ination;

AND WHEREAS the Complainant has now received employ-
ment with The Corporation of the City of Thunder Bay;

NOW THEREFORE the undersigned acknowledge that the
said employment, together with the undertakings hereinafter set
forth, represents a resolution of all matters in dispute among
the parties hereto and that the parties therefore agree that
the proceedings under the Code herein be terminated.

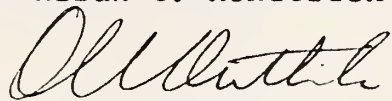
The Respondent, The Corporation of the City of Thunder Bay, undertakes to review and revise, if necessary, the selection process for transit operators in consultation with persons employed by the Ontario Human Rights Commission to ensure that selection is made in accordance with a point scoring system based on job-related criteria and to devise a system of accountability for persons involved in the selection procedure.

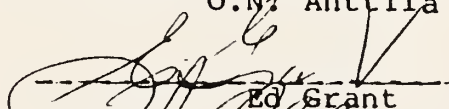
DATED at Thunder Bay, Ontario, this 15th day of December, 1984.

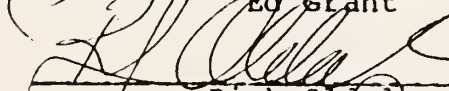

Michael Sepanary

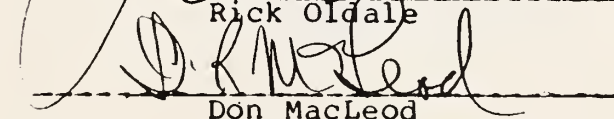
THE CORPORATION OF THE CITY OF
THUNDER BAY
by its Solicitors
McKITRICK, JONES, NATTRESS
per:


Allan G. McKittrick



O.N. Anttila


Ed Grant


Rick Oldale


Don MacLeod


Ontario Human Rights Commission


Dr. Daniel J. Baum, Chairman
Board of Inquiry



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IN THE MATTER OF THE ONTARIO Human
Rights Code, 1980, Chapter 340;

AND IN THE MATTER OF a complaint by
Michael Sepanary against The Corporation
of the City of Thunder Bay et al;

RECEIVED

MAR 8 1985

OFFICE OF ARBITRATION

B E T W E E N:

MICHAEL SEPANARY

Complainant

- and -

THE CORPORATION OF THE CITY OF THUNDER BAY,
O.N. ANTTILA, ED GRANT, RICK OLDALE and
DON MacLEOD

Respondents

ORDER

Pursuant to the attached Minutes of Settlement
dated December 15, 1984, duly executed by the parties
herein, this Board of Inquiry orders that this proceeding
under the Ontario Human Rights Code herein be terminated.

DATED at Toronto, this 7th day of February, 1985.



Daniel Baum
Board of Inquiry

